GENDER PAY GAP REPORT

What is the Gender Pay gap?

From April 2017, new regulations require employers with 250 employees or more to publish their gender pay gap and gender bonus gap every year. The gender pay gap shows the difference in the average pay between all men and women in a workforce.

Is equal pay different from the gender pay gap?

Yes. Equal pay deals with the pay differences between men and women who carry out the same jobs, similar jobs or work of equal value.

Our report

This report details the gender pay gap for Win Technologies (UK) Ltd (a proud member of the Betway Group) at the government reporting date of April 2021.

PAY GAP & BONUS

Difference between male and female **UK** employees

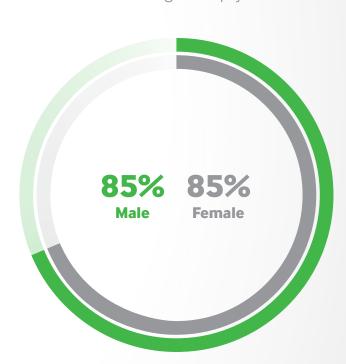






PROPORTION OF UK EMPLOYEES

Receiving bonus pay



PROPORTION OF MALE AND FEMALE

UK Employees according to quartile pay bands

Lower	65.5%	34.5%
Lower Middle	62.9%	37.1%
Upper Middle	71.6%	28.4%
Upper	77.6%	22.4%

